

EXCEL RACE ACADEMY

Person Specification

FIS Alpine Ski Racing Coach

Candidates will be shortlisted against the criteria below. Essential criteria must be met for a candidate to be considered further; desirable criteria will be used to distinguish between candidates who meet all essential criteria. Evidence may be drawn from interview, certificates, licenses and references.

Qualifications

Essential

- UKCP Level 2 coaching qualification (or recognised international equivalent)
- Valid First Aid certificate
- Full and valid driving licence

Desirable

- BASI Level 2 (or recognised international equivalent)
- Relevant degree (e.g. Sports Science, Coaching) or equivalent professional experience

Experience

Essential

- Previous coaching experience with FIS or U14/16 athletes in an Academy or National Team setting
- Course-setting ability in Slalom, Giant Slalom and Super G
- Race-day management (course inspection, timing, video analysis)

Desirable

- Previous experience racing at FIS level as an athlete
- Previous experience coaching at FIS level
- Independent planning of FIS race trips including logistics and budgeting

Skills & Competencies

Essential

- Strong technical skiing ability to demonstration standard
- Sound knowledge of FIS rules, points systems and race administration
- Ability to use video analysis and timing software (e.g. Brower or equivalent)
- Ski servicing including edging and waxing, using tuning machines and hand files

- Clear, professional communication skills with athletes, parents and colleagues
- Basic understanding of strength & conditioning / injury prevention principles

Desirable

- Additional language skills (e.g. German, French, Italian)

Other Requirements

Essential

- Satisfactory Enhanced DBS check (or equivalent overseas criminal record check, e.g. Austrian Führungszeugnis)
- Personal/professional liability (indemnity) insurance in place
- Willingness and ability to travel extensively, including to Europe and South America, for extended periods
- Willingness to work unsocial hours, including early mornings, evenings, weekends and school holidays
- Own coaching appropriate skiing equipment – boots, skis, poles, helmet
- Membership of a recognised national snowsport coaching body (e.g. Snowsport England, BASI)
- Commitment to Excel's values and a genuine passion for developing young athletes
- Accredited Safeguarding & Protecting Children Training

Note: possession of an Enhanced DBS check (or overseas equivalent), safeguarding training and personal liability insurance are conditions of appointment; where a candidate does not already hold these, appointment will be conditional on all being obtained.