

# Excel Race Academy Parent Code of Conduct

**Last Reviewed:** February 2026

**Next Review:** February 2027

By enrolling your child in Excel Race Academy (hereafter referred to as “the Club”), you acknowledge and agree to comply with this Parent Code of Conduct.

The purpose of this Code of Conduct is to safeguard all athletes, support their independence and personal development, encourage positive sportsmanship, and nurture their passion for skiing and alpine racing. Parents and guardians play a vital role in upholding these values and in maintaining a safe, respectful, and athlete-centred environment in line with SnowSafe safeguarding principles.

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## Safeguarding, Supervision and Boundaries

To protect the welfare, privacy, and independence of all athletes:

- Parents must not enter athlete bedrooms at any time, including their own child’s bedroom.
- Parents must not remain in or linger around designated athlete-only areas, including ski rooms, changing areas, accommodation spaces, lift queues, or team preparation areas.
- Parents are asked not to stay or book accommodation in the same hotel or lodging as the athletes during camps or competitions, as this can blur safeguarding lines of responsibility and does not promote athlete independence.
- Parents may not smoke at or near athlete areas, including training zones, ski rooms, or accommodation.
- Parents must respect the Club’s supervision structures and understand that coaches and pastoral staff are responsible for athletes during designated training, travel, and competition periods.
- Parents must not ride in team vehicles or transport with athletes.

These boundaries are in place to safeguard all children, maintain clear adult-to-athlete roles, and avoid blurred lines of responsibility.

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## Training and Independence

The Club promotes athlete independence, resilience, and team cohesion:

- Parents must not “lap” the training group during sessions. “Lapping” refers to riding the chairlift with an athlete and skiing runs alongside them during organised training. This enables athletes to develop autonomy, confidence, and peer relationships.
  - Parents should observe training and races from an appropriate distance, allowing coaches to deliver sessions without interference or distraction.
  - Parents must not remove athletes from the team environment. Cafe breaks will be scheduled by coaches, and athletes are expected to stay with the group during these times.
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## **Photography, Filming, and Online Conduct**

- Parents must not take photographs or video footage of other athletes without the consent of both the athlete and their parent/guardian.
  - Photography or filming must never take place in changing areas, accommodation, or private spaces.
  - Images or commentary shared online must not bring the Club, its athletes, staff, or the sport into disrepute.
  - Parents must respect all Club policies relating to online safety and communication.
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## **Transport, Activities, and Parental Consent**

- Parents must not arrange for another parent to transport their child, take them out for dinner, or involve them in activities outside the scheduled programme without prior consent from the child’s parents, which must be communicated verbally or in writing to the pastoral staff or coaches.
  - Parents must provide accurate and timely information about any changes to supervision arrangements to ensure safeguarding responsibilities are clearly maintained.
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## **Racing and Sportsmanship**

- Parents must not be in the start area of races. They are encouraged to watch from the sidelines or finish area only.
- Parents must not remove athletes from the team environment. Cafe breaks will be scheduled by coaches, and athletes are expected to stay with the group during throughout the duration of a racing day.
- Parents are expected to model good sportsmanship and positive behaviour at all times.

- Parents must respect the authority, expertise, and decisions of coaches and Club staff.
  - Concerns should be raised privately and constructively, not during training sessions or races.
  - Parents must not coach from the sidelines or contradict coaching instruction.
  - Officials, volunteers, and event organisers must be treated with courtesy and respect at all times.
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## **Collection and Communication**

- Parents must inform a coach or member of the pastoral team in advance for both pick-up and drop-off of their child from training, competition, accommodation, or team activities.
  - Notification must be provided verbally or in writing to ensure the athlete's whereabouts are clearly recorded, including collection and drop-off.
  - Parents must not ride in team vehicles or transport with athletes.
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## **Medical, Dietary and Travel Information**

- Parents must provide accurate and timely details about dietary requirements, medical conditions, allergies, SEN, or other health information prior to the start of the camp via the Club's Onboarding and Medical Form.
  - Any updates during the course of the season must be communicated to the coaching and pastoral teams promptly.
  - Parents must provide valid passports, GHIC cards, travel insurance, and ski racing insurance for their child, to be filed by the Club in case of an emergency.
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## **Behaviour and Conduct**

Parents are expected to:

- Model positive behaviour, sportsmanship, and respect.
- Support all athletes equally and avoid negative comparisons or public criticism.
- Refrain from aggressive, abusive, discriminatory, or inappropriate behaviour, whether in person or online.
- Parents may not smoke or vape in athlete areas.
- Respect confidentiality in relation to team matters and safeguarding issues.

The Club reserves the right to address breaches of this Code proportionately, which may include warnings, restrictions on access to athlete areas, or review of the athlete's continued participation in serious cases.

**Signed:**

A handwritten signature in black ink that reads "Rob Bullen". The signature is written in a cursive style with a large, stylized 'R' and 'B'.

Rob Bullen, *Managing Director*

**Date:** 18/02/2026