Excel Race Academy Safeguarding Policy

Last Reviewed: 7th October 2026
Next Review: 7th October 2027

Excel Race Academy (hereafter referred to as the 'club') is committed to ensuring that all children and young persons (hereafter referred to as 'athletes') participating in snowsport have a safe and positive experience.

We recognise that all athletes participating in snowsport, regardless of age, ability or disability, gender reassignment, race, religion or belief, socioeconomic status, sex, or sexual orientation, have the right to participate in snowsport in a fun and safe environment and have the right to protection from harm.

We will do this by:

- Ensuring that all individuals working with athletes in snowsport at the club or for the club provide a safe, positive, and fun snowsport experience for all.
- Adopting the SnowSafe Policy, Snowsport England's policy for safeguarding, and any future versions of the policy.
- Appointing a Child Welfare Officer (CWO) and ensuring they receive the mandatory training for CWOs, so they have the necessary skills to undertake their role effectively.
- Ensuring all people who work with athletes at the club or for the club understand that the SnowSafe Policy applies to them.
- Ensuring all those working with children at the club or for the club are recruited in accordance with the SnowSafe Policy and relevant legislation, and undergo a DBS disclosure where required.
- Ensuring all people who work with athletes at the club or for the club are provided with an induction, including the necessary training and information on good practice and the code of conduct.
- Ensuring the name and contact details of the CWO are promoted to athletes and parents and displayed at the club.
- Ensuring athletes, parents, club officials, and members are aware that the CWO should be the first point of contact for any safeguarding concerns.

- Ensuring the CWO's details are available as the main point of contact for the Safeguarding Lead at SSE and external agencies regarding safeguarding.
- Ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns.
- Ensuring everyone connected with the club (including parents, athletes, volunteers, and visitors) can voice any concerns they have about poor practice or suspected abuse to the CWO.
- Ensuring all suspicions, allegations, and concerns are taken seriously and dealt with swiftly and appropriately.
- Ensuring access to confidential information regarding safeguarding concerns is restricted to the CWO, SSE Safeguarding Lead, and appropriate external authorities (e.g., Local Authority Designated Officer (LADO), Children's Social Care, etc.).
- Ensuring athletes, parents, club officials, and members are aware they are also able to raise safeguarding concerns through their Local Authority Designated Officer (LADO) by contacting the Children's Services or Adults' Services of the local authority in the area in which the child or adult involved resides.
- Ensuring all those in a position of responsibility at the club recognise it is not their responsibility to determine if abuse has occurred, but it is their responsibility to report and act on any concerns they have.
- Ensuring that members who wish to raise a matter of concern may do so knowing that it shall be dealt with it sensitively, confidentially, discreetly and with honesty of purpose. Furthermore, they will not be subject to detriment by raising a safeguarding concern in good faith.

Signed:



Rob Bullen, *Managing Director*

Date: 07/10/2026