

Excel Race Academy Code of Conduct

Last Reviewed: January 2026

Next Review: January 2027

Presentation

Athletes are expected to dress appropriately to reflect a positive image of themselves and the team.

Pyjamas are not permitted at dinner, fitness sessions, to or from the training hill, or when travelling, except on overnight long-haul flights.

Athletes participating for more than two weeks in a given season are required to purchase and wear both the official Team HUSKI red World Cup Ski Jacket and the navy Softshell Race Jacket during all training sessions, races, and podium appearances.

Travel

All staff and athletes are expected to be polite, pleasant, and respectful toward restaurant, hotel, airline, and ski area staff, as well as toward each other, at all times.

Accommodation

Each athlete is responsible for keeping their room tidy and well-organised.

Athletes must respect the privacy and belongings of their teammates and are prohibited from entering another athlete's bedroom, regardless of gender or location.

Athletes will be liable to pay for any damage they cause to the accommodation.

Personal Belongings

Athletes in the U16 teams and younger must hand in all important documents and valuables to the Excel houseparent for safekeeping.

Any personal belongings brought by athletes are done so at their own risk.

Medication

All athletes must declare to staff if they are using any medication.

Athletes under 18 must hand in all medication to the houseparent on the first day of each camp.

Inhalers and Epi-Pens can be kept on person for emergency use only.

Curfews

Staff may set curfews that are age-appropriate and reflect the needs of each athlete and the team.

Bullying

Excel Race Academy does not tolerate bullying of any kind. Athletes should be respectful toward fellow competitors and teammates. All athletes have a responsibility to act fairly, considerately, and inclusively toward others.

Please refer to the full Anti-Bullying Policy for more information.

Communication and Online Safety

Excel athletes are expected to use mobile phones, the internet, social media (including Facebook), and other forms of communication responsibly.

We recommend that all athletes hold a mobile phone for safety on the mountain and to facilitate communication with parent's at home.

Parents are encouraged to set appropriate screen-time limits for their child on all devices. These limits will be monitored by staff while athletes are on camp. If an athlete exceeds what staff deem to be acceptable, predetermined screen-time limits, mobile phones may be confiscated for a period determined by the coaches.

Mobile phones are kept with athletes overnight for safety reasons and to encourage independence, including the use of personal alarms to wake up on time.

Online activity must not bring the athlete, Excel, or the sport of Alpine Ski Racing into disrepute.

Athletes may not take pictures or post content of other athletes without their consent.

For further guidance, see the full Online Safety & Communication Policy and the Social Media Policy.

Overseas Laws

Excel athletes must abide by the laws of any country in which they train or compete. This includes age-appropriate laws regarding driving, alcohol, and other legal responsibilities.

Disciplinary Process

Minor cases of misconduct will be addressed internally through verbal reminders, written warnings, and missed ski days or camps.

In repeated or more serious cases (Gross Misconduct), the relevant parent(s) will be contacted immediately, and athletes may be removed from the programme with immediate effect. If an athlete is sent home, all associated costs will be the responsibility of the athlete and their parent(s).

Please see the full Disciplinary Policy for more details.

Signed:



Rob Bullen, *Managing Director*

Date: 13/01/2026